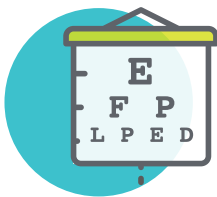


# What's New for 2022



***We've got exciting changes planned that will help groups and their employees enjoy even better health and wellbeing in 2022. Let's take a look at what's in store.\****

## ***For All Groups:***



### **New Vision Plans**

Group vision plans will be available from Univera Healthcare. All vision plans include low-cost eye exams plus benefits for fully covered and low-cost corrective eyewear, plus other great discounts. By partnering with Davis Vision, members will have access to a large network that includes 350 provider locations in the 8-county Western New York region and 100,000+ points of access nationwide.\*\*



## ***In Addition, for Small Groups:***

### **Univera Clear Options Gold**

This new plan offers employers an innovative, budget-friendly copay option while giving employees an easy-to-understand plan with predictable health care costs.

### **Chiropractic Coverage at PCP Cost Share**

The in-network benefit for chiropractic care will change from a Specialist to a PCP cost share, lowering the total cost of care for the entire spinal care treatment at a chiropractor. This change applies to all Non-Standard Univera Access and Univera Access Plus designs that apply a Specialist Copay for chiropractic care.

### **Preventive Services Ahead of Deductible on HDHP Plans**

We're adding new medical diagnosis-driven services to the list of preventive services that are covered in front of the deductible. The cost share for the service will be the same as it would if the member had satisfied the deductible. This applies to all Non-Standard deductible plans.

### **Annual Max Rollover**

There will be six new Pooled Univera Dental Select package options available that include an Annual Maximum Rollover benefit.

\*Large Group is subject to DFS approval

\*\*Davis Vision, January 2021



## ***In Addition, for Large Groups:***

### **Signature Plan Updates**

More flexible benefit and plan options will be available to help meet the specific needs of groups in our ever-changing market. Changes include:

**For Signature Copay:** Unique benefit enhancements, including \$0 children's copay for inpatient hospital services, as well as lower copays for treatment of diabetes and covered therapies such as physical, occupation, and speech therapies.

**For Signature Hybrid and our non-HSA-qualified HDHPs:** Even more benefit cost and coverage options, plus increased plan flexibility around the traditional hybrid, including new copay options for inpatient and outpatient hospital services.

### **Calm®**

To offer another resource for members to manage stress and support better emotional wellbeing, all participating plans will include a 12-month premium subscription to the Calm app. This benefit will be embedded in all Fully Insured Large Group plans and available as a buy-up for Self-Funded groups.

### **Active&Fit ExerciseRewards™**

Upon renewal in 2022, the ExerciseReward™ program will be updated and will now be called Active&Fit ExerciseRewards™. While many aspects of the previous program will stay the same, the 2022 program will include Active&Fit Connected!™ as a rewardable activity, where 10,000 steps in one day tracked through a wearable device is the equivalent of 1 gym visit or credit.

### **Univera Fit Dollars**

For eligible members who enjoy exercising at home or are not ready to return to in-person fitness classes yet, Univera Fit Dollars now includes a reward for home fitness equipment and online fitness subscriptions.

***Talk to your account representative for  
more information on 2022 Open Enrollment.***

